

## **Reflection on Team Dynamics During Project Implementation**

The dynamics of the team during the implementation phase of our social action project over the course of the Spring semester were overwhelmingly positive and cohesive despite some animosity from one member of the group at one point midway through implementation. From the outset, the members of the Religion and Politics Issue Group shared a bond and a great deal of respect and trust for each other. More than just contemporaries forced into working together, the group became friends and engaged outside of the contents of the project. This added an extra degree of trust and engagement with the project. Individual failures would not just let the team down, it would let friends down. In general, this led to a successful project implementation as conflicts were resolved quickly and easily and trust was shared amongst members.

Despite the positive work of the team, there was animosity at one point carried by one member individually towards other members of the group. This group member attempted to create more work for other members of the team while not attempting to have a conversation. There was simply delegation without the possibility of dialogue. When this was brought forth and frustrations with this were aired, the member of the team felt the attacks against them were personal in nature and did not deal with this feeling in a way that was productive to the group or to resolve the conflict. That being said, we were able to work past these feelings and this lack of cohesion amongst members of the group and deliver a successful final product with vastly influential outreach. As we end the semester, I, not speaking for any other members of our issue group, am able to say that I leave this year not just with professional relationships but with genuine friendships shared with the other members of the team as well as our teaching assistant who was supportive of us throughout the process. Conflict is present in every setting and thus I say without hesitation that our team dynamic this semester could not have been better.